

January 17, 2012

The Board of Supervisors of Shelby County, Iowa, met pursuant to law and rules of said board in regular session at 9:00 a.m. in the Supervisors Chambers of the Shelby County Courthouse with the following members present: Roger Schmitz, Chairman; James Burmeister, Vice-Chairman; Delbert Hull; and Marsha J. Carter, Clerk.

It was moved by Hull, seconded by Burmeister, to approve the agenda with the addition of the County Engineer's Employment Contract. AYES: Schmitz, Burmeister, Hull NAYES: None

It was moved by Burmeister, seconded by Hull, to approve the minutes of January 3, 2012, as presented. AYES: Schmitz, Burmeister, Hull NAYES: None

It was moved by Hull, seconded by Burmeister, to approve the Quarterly Reports of the Recorder and Sheriff and place them on file in the Auditor's Office. AYES: Schmitz, Burmeister, Hull NAYES: None

It was moved by Hull, seconded by Burmeister, to approve the Claims of January 17, 2012, and place the listing on file in the Auditor's Office. AYES: Schmitz, Burmeister, Hull NAYES: None

It was moved by Burmeister, seconded by Hull, to approve the County Engineer's Employment Contract with no benefit changes and salary increases equal to the increases approved for the Secondary Road employees, effective July 1, 2012 through June 30, 2015. AYES: Schmitz, Burmeister, Hull NAYES: None

It was moved by Hull, seconded by Burmeister, to approve the Treasurer's Semi-Annual Report. AYES: Schmitz, Burmeister, Hull NAYES: None

Rob Lawson and Don Bladt, representing the Shelby County Soil and Water Conservation District, updated the Board on repairs to the structures in Mill-Picayune Watershed.

Tom Ouren, The Agency, and Curt Svalstad, Tim Kirgan, and Ed Morrison, IMWCA, appeared before the Board to update them on the County's Workers Compensation Insurance premium. The premium is based on a three-year average, and the County's Experience Modification Factor is currently at 1.18, which could increase our premium by \$30,000. The County Safety Committee is working with IMWCA to improve our safety record.

Bernard Murphy, Candidate for State Representative, introduced himself.

It was moved by Burmeister, seconded by Hull, to appoint Tina Dotzler to the Board of Health, term ending 12-31-2014. AYES: Schmitz, Burmeister, Hull NAYES: None

It was moved by Hull, seconded by Burmeister, to approve the publication of the following 2011 Payroll and to authorize the Clerk to include the salaries of the employees of the Landfill, EMA, and Assessor. AYES: Schmitz, Burmeister, Hull NAYES: None

Auditor: Marsha J. Carter, 22,899.36; Karen Goans, 36,199.22; Elections: Marsha Carter, 22,899.36; Rhonda Brown, 35,284.06; Julie Goetzinger, 1,192.50; G.I.S.: Gerald Lawson, 8,772.92; Renee Hansen, 23,275.48; Treasurer: Carolyn Blum, 43,008.40; Marie Madsen, 33,454.41; Motor Vehicle: Joann Christensen, 34,784.81; Debra McLaughlin, 24,908.84; Danny Petersen, 101.04; Thomas Walker, 3,997.77; Recorder: Linda Fahn, 43,008.40; Janet Johannsen, 30,605.68; Carolyn Wurr, 24,710.21; County Attorney: Marcus Gross, Jr, 48,320.80; Todd Argotsinger, 32,778.80; Sheriff Administration: Mark Hervey, 56,346.00; Karla Kramer, 32,578.48; Teresa Bruck, 6,059.77; Mary Ann Anastasi, 798.15; Sheriff Deputies: Rodney McMurphy, 47,833.60; Glenn Birks, 47,738.07; Chad Butler, 47,937.68; Edward Craig, 18,531.65; Donavon Dontje, 49,903.08; Jeffrey Garrison, 21,884.22; Kelly Lefeber, 47,739.05; Jeffrey Trailer, 49,544.88; Jail: Rodney

McMurphy, 5,790.80; Harold Brensel, 34,105.39; Juanita Kurth, 32,154.09; Kyle Lindberg, 32,230.04; Ruth Mortensen, 32,319.84; Cynthia Murphy, 32,336.96; Nathan Pigsley, 2,100.00; Melinda Schechinger, 3,295.38; Custodial: Penny Anderson, 29,025.60; Supervisors: Roger Schmitz, 24,273.60; James Burmeister, 24,761.28; Delbert Hull, 24,285.12; Environmental: Joseph Stroehrer, 49,058.80; Terri Daringer, 37,779.23; Julie Goeser, 26,333.20; Robert Nielsen, 27,757.60; Thomas Walker, 4,943.15; Rural Zoning: Tony Buman, 3,378.80; Michael Onnen, 1,445.20; Veterans Administration: Durwood Cavanaugh, 14,424.95; Community Services: Ylonda Maguire, 58,898.00; Christy Casey, 41,458.06; Rachel Hansen, 34,661.21; Kimarie Maassen, 29,880.44; Jessica Mock, 39,088.46; Kelly Peters, 40,377.22; Jill Schiltz, 39,743.27; Leah Schmidt, 35,274.42; Shelley Welter, 7,011.84; Karen Goans, 519.28; Mental Health Advocate: Mary Gertrude Salvo, 1,833.84; Secondary Roads: Daniel Ahart, 93,534.16; Dennis Anastasi, 55,157.22; Mark Assman, 35,134.33; James Baughman, 42,331.44; Lyle Behrens, 42,244.43; Kenneth Blackwell, 40,685.35; Jeremy Bruck, 33,868.91; Douglass Daringer, 39,796.71; Thomas Ferry, 40,312.22; David Gau, 61,244.46; Richard Hastert, 39,825.49; Robert Heflin, 33,935.52; Jerry Holloway, 61,534.04; Terry Jacobsen, 35,813.68; Todd Jacobsen, 38,236.90; Michael Kienast, 60,234.27; Robert Kimball, 35,627.40; Kevin Klein, 39,539.25; Tracy Klein, 41,741.72; Richard Musfeldt, 40,726.60; Brent Rasmussen, 35,340.23; David Riley, 33,542.52; Bryce Schaben, 45,109.55; Edward Schmitz, 40,276.05; Franklin Sick, 38,712.99; Curtis Sonderman, 40,329.88; Bernard Swenson, 38,732.14; Bruce Waddell, 44,872.86; Ann Wolken, 36,625.20; Timothy Assman, 3,720.00; John Campbell, Jr., 25,694.68; Patrick Cooper, 17,079.00; Donald Gessert, 6,764.00; Devon Henscheid, 10,476.00; Travis Klein, 12,501.00; Philip Monahan, 17,886.41; Arlyn Oman, 11,562.00; Jacob Schaben, 302.64; Joshua Schaben, 30.00; Safety Director: Bryce Schaben, 1,984.84; Conservation: Nicholas Preston, 40,035.60; Christina Roelofs, 33,225.62; Neil Gross, 824.68; Vance Roelofs, 788.61; Jacob Schaben, 621.09; Joshua Schaben, 4,486.73; Robert Seitz, 5,352.90; EMA: Robert Seivert, 52,468.40; Mark Hervey, 2,183.20; Mary Ann Anastasi, 25,266.46; Michele Andersen, 35,424.67; Teresa Bruck, 36,942.45; Susan Giasson, 37,453.35; Angela Hansen, 36,066.68; Michael Jensen, 42,894.12; Roxanne Petersen, 37,614.72; Kandi Schlensig, 38,216.46; Jason Wickizer, 39,438.20; Karen Goans, 1,126.58; Landfill: Daniel Ahart, 10,202.48; Jerry Holloway, 5,262.52; Ann Wolken, 9,874.88; John Linde, 36,583.60; Cletus Gubbels, 35,791.43; Vivian Arnold, 13,511.50; Bonnie Ickes, 13,041.81; Philip Monahan, 810.00; Roland Wegner, 9,935.70; Assessor: Tony Buman, 43,008.40; Michael Onnen, 29,850.18; Township Trustees: Bryan Greve, 45.00; Larry Madson, 45.00; Kenneth Peters, 45.00; Eugene Troll, 45.00; Flood & Erosion: Russell Kurth, 630.00.

Carter informed the Board that during our annual audit it was brought to her attention that all the salaried employees had been overpaid, because FY2011 was a 27 pay period year versus the normal 26 pay periods. She also explained that a few years ago a different auditing firm had told her office that if an employee's salary was broken down to an hourly figure and based on the actual working hours in that fiscal year we would never have to make an adjustment for 27 pay periods. Evidently, the formula given to the Auditor's Office did not solve the problem. It was moved by Hull, seconded by Burmeister, to authorize the Auditor to correct the wages for salaried employees for FY2011 and to correct wages for these same employees for previous years when the alternate formula was used. AYES: Schmitz, Burmeister, Hull NAYES: None

It was moved by Burmeister, seconded by Hull, to authorize the Chair to sign the Addendum to the Contract with Pictometry for new aerial photography for the County's mapping system, which will be completed in the spring. AYES: Schmitz, Burmeister, Hull NAYES: None

Marsha Carter, Auditor and Budget Director, presented five different options to the Board for the FY2013 Proposed Budget. After much discussion, it was moved by Hull, seconded by Burmeister, to approve Option #7 of the FY2013 Shelby County Budget, which increases the County's total tax asking from the FY2012 level by \$554,877. AYES: Schmitz, Burmeister, Hull NAYES: None

It was moved by Hull, seconded by Burmeister, to adopt the following resolution:

RESOLUTION NO. 2012-6  
ENTRY RECORD OF THE FILING AND CONSIDERATION OF  
THE COUNTY BUDGET ESTIMATE  
FOR FISCAL YEAR 2012

BE IT RESOLVED on this 17th day of January, 2012, the Board of Supervisors of Shelby County, Iowa, met in scheduled session for filing and considering the estimate of the County Budget for FY2013. There was present a quorum as required by law.

Entry record for filing of said budget estimate was established and approved for publication. The Board, being fully advised, find that the date of the hearing on said estimate should be fixed, and it does fix, the 7th day of February, 2012, at the hour of 9:00 A.M. as the date and time of hearing to be held at the Supervisor's Chambers in the Courthouse in Shelby County, Iowa.

The above and foregoing resolution was adopted by the Board of Supervisors of Shelby County, Iowa, on January 17, 2012, the vote thereon being as follows:

AYES: Schmitz, Burmeister, Hull      NAYES: None

Dan Ahart, County Engineer, was available to update the Board on activities of the county road crews and the status of current maintenance and construction projects.

It was moved by Burmeister, seconded by Hull to approve the plans for F-58 Resurfacing Project STP-S-CO83(52)-5E-83. AYES: Schmitz, Burmeister, Hull  
NAYES: None

It was moved by Hull, seconded by Burmeister, to adopt Shelby County Sign Maintenance Policy for Retro-Reflectivity, as recommended by the County Engineer. AYES: Schmitz, Burmeister, Hull      NAYES: None

It was moved by Burmeister, seconded by Hull, to approve Shelby County Secondary Road IDOT Construction Program Amendment, which moves the Kennedy Bridge from FY2015 to FY2013, as recommended by the County Engineer. AYES: Schmitz, Burmeister, Hull      NAYES: None

Now being the time to open the bids for the 2012 Secondary Road fuel, the Chair did proceed. Three bids were received, one of which was delivered via FAX. Agriland FS, Harlan - \$648,523.00; Miller Fuel & Oil, Portsmouth - \$649,798.50; Farm Service, Harlan - \$662,320.00. These bids reflect contracting 75% of fuel. It was moved by Hull, seconded by Burmeister, to approve the low bid of Agriland FS of \$648,523.00 and to authorize the County Engineer to sign all necessary documents. AYES: Schmitz, Burmeister, Hull      NAYES: None

AFSCMA Iowa Council 6 (Union), representing employees of the Secondary Road Department, Sheriff and Jail, and Emergency Management Agency, presented their initial bargaining proposals to the County. The County then presented their initial proposals to the Union.

At 11:59 a.m., it was moved by Burmeister, seconded by Hull, to recess the regular meeting and go into closed session to begin negotiations.

At 4:10 p.m., it was moved by Hull, seconded by Burmeister, to come out of closed session.

It was moved by Burmeister, seconded by Hull, to offer a contract with the Secondary Road employees to be taken to their Union for ratification. AYES: Schmitz, Burmeister, Hull      NAYES: None

No agreement was reached with the other two Unions.

There being no further business appearing, the Chairman declared the meeting adjourned at 4:15 p.m.

---

Roger Schmitz, Chairman

ATTEST: \_\_\_\_\_  
Marsha J. Carter  
Clerk to the Board of Supervisors

NOTE: These minutes are as recorded by the Clerk to the Board of Supervisors and are subject to Board approval at the next regular meeting.